

April 29, 2013

Dear Fellow Republicans,

For the first time in many, many years we have a Republican governor and we now must appoint two Republican members to the Gaston County Board of Elections. Several Republicans have submitted their names for consideration as our Board of Elections members. If you wish to be considered for an appointment and have not already submitted your name, please provide me your name and contact information before May 13, 2013. All names will then be presented to the Gaston County GOP Executive Board for consideration.

Also, we have several positions available for precinct officials. We can have a minimum of three trained poll officials at every polling site in Gaston County for our elections! We can recommend Precinct officials who would be appointed by the Gaston County Board of Elections for a two-year term beginning in August 2013. **Did you know** that it takes more than 300 people to operate Gaston County polling places each election? These people are your friends, co-workers and neighbors who give 2–3 days of paid service to ensure you have a place to vote on Election Day. **We need your help, too!** More poll workers are needed in your neighborhood. As a precinct official, you will work at one of Gaston County's polling places. Precinct officials set up supplies and voting equipment, assist voters, verify their registration, issue ballots and manage crowds. **Can we count on you** to do your part to provide voting opportunities in your community?

Benefits of Being a Precinct Official

Make friends

Meet people in your neighborhood

Have fun

Learn about elections

Make extra cash

Looks great on resumes

Fulfill your civic duty

If we do not fill all of these positions, the Gaston County Board of Elections will fill them. **WON'T YOU HELP US FILL THESE POSITIONS?**

How much will I get paid?

Precinct officials are paid a flat rate for attending training, setting up supplies the evening before Election Day, and working on Election Day. Compensation varies with your job assignment and the number of classes you are required to attend. **Precinct officials can earn up to \$270 per election.**

Will I receive training?

YES. All precinct officials are required by law to attend training classes before each election. You will attend 1–4 classes based on your job assignment and level of experience. You will receive payment for attending training classes unless you fail to work on Election Day.

What are the qualifications to become a precinct official?

Must be a Gaston County registered voter (or become registered if eligible)

Must not be a candidate or relative of a candidate in the election

Must not be an elected government official, hold office with a political party or be a manager or treasurer for a candidate or political party

Must not serve at the same polling place as a spouse, child, spouse of a child, sister or brother

What are the requirements of precinct officials?

Must have reliable transportation to and from the polling place

Must work all day on Election Day (6 a.m. to approximately 9 p.m.)

Must assist with the setup of election supplies and voting equipment on the Monday evening before Election Day

Must not promote or discuss any candidate, political party, policy or cause while working on Election Day

Must attend all required training classes before each election

Must work on Election Day in order to receive payment for attending training

What if I can't get off from my job?

Workers can't be threatened or fired because they are election officials ("precinct officials"). They do have to tell their boss 30 days ahead of time that they will need the time off.

The law: NC General Statutes § 163.41.2 (time off for election officials)

Discharge of precinct official unlawful.

(a) No employer may discharge or demote any employee because the employee has been appointed as a precinct official and is serving as a precinct official on Election Day or canvass day.

(b) An employee discharged or demoted in violation of this section shall be entitled to be reinstated to that employee's former position. The burden of proof shall be upon the employee.

(c) The statute of limitations for actions under this section shall be one year pursuant to G.S. 1-54.

(d) This section does not apply unless the employee provides the employer with not less than 30 days written notice; before the date the leave is to begin, of the employee's intention to take leave to serve as a precinct official.

(e) As used in this section, "precinct official" has the same meaning as in G.S. 163-41(a). (2001-169, s. 1.)

If you are interested in being a Precinct worker please send me your name and contact information including your current address, phone numbers, and your e-mail address if you have one to

Don Grant
Gaston County GOP Chairman
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so that we can contact you and include your name on the list of recommended Poll Officials that we must turn into the Board of Elections by the end of May.

Do you also know someone who might be also be interested in being a Precinct worker? If so, please forward this to anyone that you think might be interested in helping keep our Elections honest.

I appreciate your willingness to be a Precinct worker and ***Thank You for being a Republican.***

Sincerely,

Don Grant
Chairman
Gaston County GOP